



North Carolina Department of Public Safety

Prevent. Protect. Prepare.

Roy Cooper, Governor

Erik A. Hooks, Secretary

MEMORANDUM

TO: Chairs of the House Appropriations Committee
Chairs of the Senate Appropriations Committee
Chairs of the House Appropriations Subcommittee on Justice and Public Safety
Chairs of the Senate Appropriations Committee on Justice and Public Safety

FROM: Erik A. Hooks, Secretary 
Casandra Skinner Hoekstra, Chief Deputy Secretary of Administration 

RE: Annual Report on Positions Vacant 12 Months or More

DATE: February 22, 2017

Pursuant to G.S. 120-12.1, The Judicial Department, the Department of Justice, and the Department of Public Safety shall each report by February 1 of each year to the Chairs of the House and Senate Appropriations Committees and the Chairs of the House and Senate Appropriations Subcommittees on Justice and Public Safety on all positions within that department that have remained vacant for 12 months or more. The report shall include the original position vacancy dates, the dates of any postings or repostings of the positions, and an explanation for the length of the vacancies. (1998-212, s. 16.23; 2011-145, s. 19.1(g), (h); 2012-83, s. 42.)

As the State's largest governmental agency, employing approximately 35,000, the Department of Public Safety (DPS) has worked vigorously to reform and expedite the hiring process, thereby reducing its vacant positions. DPS has reduced the number of positions which have been vacant for a period of 12 months or more to 233 FTEs, which is roughly one half of one percent of DPS's positions.

As noted in the comment section of the attachment, most positions have not been filled due to recruitment difficulties. The Department continues to work with OSBM and OSHR to reclassify or consolidate certain positions to ensure these critical positions are filled in a timely manner, and the Department will continue its efforts to reduce the number of vacant positions.

Attached is a breakdown of all DPS Positions that have been vacant for 12 months or more as of February 22, 2017.

MAILING ADDRESS:
4201 Mail Service Center
Raleigh, NC 27699-4201
Telephone: (919) 733-2126



www.ncaps.gov
An Equal Opportunity employer

OFFICE LOCATION:
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Raleigh, NC 27604-1159
Fax: (919) 715-8477

Position	Position Desc	Date Vacant	Budget Amount	Number of Days Vacant	Position FTE	Job Posting Dates	Comments
Admin - Controller's Office							
60056452	Payroll Clerk V	9/3/2015	\$34,145	406	1.000	Posted twice January 2016 and September, 2016 Interviews conducted Oct. 19, 30, Nov 3, 9	Applicant selected and will be working as a Temp
Admin - Information Technology							
60056154	Business And Technology Applic Spec	9/1/2015	\$81,758	406	1.000	Position reposted in June 2015 and again on January 17, 2017, with a closing date of 1/23/17 (Exam #19 05396)	Closed 1/23/17
60056159	Business And Technology Applic Analyst	6/29/2015	\$34,003	562	1.000	Posted December 2015, Reopened April 2016	Management requested on 1/17/17 that recruitment be cancelled and position be reposted again. Anticipated posting it this week
60056195	Technology Support Analyst	6/15/2015	\$55,264	516	1.000	Posted September 2016 (Exam #16-05992)	Position Filled effective 2/13/17
60056976	Networking Technician	10/19/2015	\$97,153	450	1.000	Reopened November 2016 (Exam # 16-11463)	Position Filled effective 2/06/17
65000704	Technology Support Technician	6/1/2015	\$47,149	560	1.000	Posted 1/17/17 and will close on 1/23/17 (Exam #17-00456)	Closed 1/23/17
Admin - Safety, Occup & Environ Health							
60056091	Safety Consultant II	1/21/2015	\$66,368	407	1.000	Posted 12/6/16	Conditional Offer made
60056082	Safety Consultant II	1/1/2016	\$61,403	376	1.000	Posted 3/3/16, 6/23/16, 1/30/17	No applicants
Admin - Sanitation							
65003419	Teen Support Technician	7/1/2015	\$36,761	560	1.000	Posted 1/6/16	In process of reclassifying position to Audio Visual Specialist or Technician. Position to be posted after reclassified
Public Correction							
60000690	Grants Administrator	1/01/2015	\$48,184	458	1.000	Posted 1/31/17	Recent Posting
60056969	Psychiatrist	1/28/2016	\$222,121	346	1.000	Posted 2/10/17	No applicants
60056972	Psychiatrist	2/1/2016	\$705,469	345	1.000	Posted 1/26/15, 5/1/2015	Was filled for 15 days, vacant again
60057071	Correctional Officer III	1/1/4/2015	\$34,190	424	1.000	Continuous Posting	No applicants
60057088	Correctional Officer III	8/15/2015	\$34,190	515	1.000	Continuous Posting	COE 1/20/17
60057144	Correctional Officer III	10/17/2015	\$34,190	452	1.000	Continuous Posting	No applicants
60057146	Correctional Officer III	1/30/2015	\$34,190	405	1.000	Continuous Posting	No applicants
60057148	Correctional Officer III	10/20/2015	\$34,190	465	1.000	Continuous Posting	No applicants
60057150	Correctional Officer III	1/24/2015	\$34,190	404	1.000	Continuous Posting	No applicants
60057158	Correctional Officer III	11/16/2015	\$34,190	422	1.000	Continuous Posting	No applicants
60057226	Correctional Officer III	9/28/2015	\$34,190	470	1.000	Continuous Posting	COE 9/30/16
60057228	Correctional Officer III	8/15/2015	\$34,190	515	1.000	Continuous Posting	COE 1/24/17
60057318	Staff Psychologist - C/P	3/7/2014	\$66,905	2,157	1.000	Posted 1/13/17	Xfer from Greene 6/1/16
60057348	Correctional Officer III	10/26/2015	\$34,190	413	1.000	Continuous Posting	No applicants
60057378	Correctional Officer III	10/24/2015	\$34,190	445	1.000	Continuous Posting	No applicants
60057383	Correctional Officer III	10/17/2015	\$34,190	452	1.000	Continuous Posting	COE 1/27/17
60057436	Correctional Officer I	1/30/2015	\$31,319	347	1.000	Continuous Posting	POSITION BEING MOVED TO ANOTHER FACILITY FOR OPERATIONAL NEEDS
60057824	Licensed Practical Nurse	6/4/2014	\$45,409	831	1.000	Posted 3/31/14, 6/30/16, 1/16/17	Interviews scheduled 1/26/17 Xfer from Alexander 11/1/16, COE 2/3/17
60058115	Professional Nurse	12/28/2014	\$47,998	745	1.000	Continuous Posting	Xfer from Alexander 12/1/16, float nurse for Mountain Region
60058126	Professional Nurse	6/22/2015	\$56,147	546	1.000	Continuous Posting	Interviews 1/1/17 Applicant selected start date pending
60058353	Professional Nurse	1/31/2015	\$56,811	463	1.000	Continuous and Posted specifically for Alexander 12/19/16 and 1/10/17	Candidate withdrew - posted again
60058654	Correctional Officer II	1/16/2015	\$31,904	422	1.000	Continuous Posting	COE 1/25/17
60058969	Correctional Officer III	1/14/2016	\$34,190	363	1.000	Continuous Posting	COE 1/23/17
60058723	Misc Machine	12/31/2015	\$38,151	377	1.000	Posted 11/4/14, 4/14/16, 12/7/16, 1/31/17	Posted 10 times - 2 applicants submitted for approval but both declined due to salary
60058727	Maintenance Mechanic IV	1/12/2015	\$42,135	415	1.000	Posted 3/8/16, 4/1/16, 10/28/16, 2/6/17	COE 12/10/16
60059010	Correctional Officer III	1/6/2016	\$34,190	372	1.000	Continuous Posting	COE 12/15/16
60059462	Physician Extender	1/29/2015	\$67,713	346	1.000	Posted 10/20/16	Interviews scheduled 2/8/17
60059477	Correction Psychological Serv	2/11/2016	\$62,833	245	1.000	Posted 1/24/17	Job Posting closes 1/30/17
60060197	Correctional Officer III	1/18/2015	\$34,190	366	1.000	Continuous Posting	No applicants
60060202	Correctional Officer III	12/12/2015	\$34,190	396	1.000	Continuous Posting	No applicants
60060304	Correctional Officer III	1/11/2016	\$34,190	366	1.000	Continuous Posting	No applicants
60060553	Correctional Officer III	12/31/2015	\$34,190	377	1.000	Continuous Posting	No applicants

Position	Position Desc	Date Vacant	Budget Amount	Number of Days Open	Position FTE	Job Posting Dates	Comments
60060204	Correctional Officer III	12/14/2015	\$34,190	394	1.000	Continuous Posting	No applicants
60060206	Correctional Officer III	12/05/2015	\$34,190	403	1.000	Continuous Posting	No applicants
60060207	Correctional Officer III	1/05/2016	\$34,190	371	1.000	Continuous Posting	No applicants
60060207	Correctional Officer III	2/1/2016	\$34,190	345	1.000	Continuous Posting	No applicants
60060208	Correctional Officer III	11/19/2015	\$34,190	425	1.000	Continuous Posting	No applicants
60060347	Correctional Officer III	9/11/2015	\$34,190	498	1.000	Continuous Posting	COE 1/20/17
60060303	Correctional Officer III	5/27/2015	\$34,190	595	1.000	Continuous Posting	COE 1/30/17
60061314	Professional Nurse	10/19/2015	\$55,648	450	1.000	Continuous Posting and posted individually for Greene 8/3/16	Posted, no apps Interviews held 11/10/16 did not hire. NO APPLICANTS
60061304	Professional Nurse	12/27/2015	\$60,234	351	1.000	Continuous Posting	COE 2/8/17
60062015	Correctional Officer I	11/21/2016	\$31,019	356	1.000	Continuous Posting	No applicants
60062020	Correctional Officer I	1/21/2016	\$31,019	366	1.000	Continuous Posting	No applicants
60062035	Correctional Officer II	10/26/2015	\$31,904	443	1.000	Continuous Posting	No applicants
60062046	Correctional Officer II	11/11/2015	\$31,904	437	1.000	Continuous Posting	No applicants
60062051	Correctional Officer II	10/27/2015	\$31,904	442	1.000	Continuous Posting	No applicants
60062053	Correctional Officer II	11/16/2015	\$31,904	420	1.000	Continuous Posting	No applicants
60062060	Correctional Officer II	9/17/2015	\$31,904	574	1.000	Continuous Posting	No applicants
60062071	Correctional Officer II	8/4/2015	\$31,904	526	1.000	Continuous Posting	No applicants
60062085	Correctional Officer II	12/7/2015	\$31,904	401	1.000	Continuous Posting	No applicants
60062403	Correctional Officer I	1/1/2016	\$33,781	376	1.000	Continuous Posting	COE 1/11/17
60062406	Correctional Officer II	8/17/2015	\$31,904	513	1.000	Continuous Posting	No applicants
60062413	Correctional Officer II	10/11/2015	\$31,904	458	1.000	Continuous Posting	No applicants
60062423	Correctional Officer II	10/27/2015	\$31,904	442	1.000	Continuous Posting	No applicants
60062440	Correctional Officer II	8/28/2015	\$31,904	502	1.000	Continuous Posting	No applicants
60062454	Correctional Officer I	1/25/2016	\$32,057	352	1.000	Continuous Posting	No applicants
60062466	Correctional Officer II	8/15/2015	\$31,904	515	1.000	Continuous Posting	No applicants
60062547	Correctional Officer II	7/18/2015	\$31,904	543	1.000	Continuous Posting	No applicants
60062634	Technology Support Technician	1/11/2016	\$31,904	437	1.000	Posted 12/9/16	COE 1/17/17
60063103	Correctional Officer II	6/11/2015	\$36,761	525	1.000	Continuous Posting	COE 1/4/17
60063227	Correctional Officer III	12/21/2015	\$36,761	357	1.000	Continuous Posting	No applicants
60063228	Correctional Officer III	12/21/2015	\$36,761	357	1.000	Continuous Posting	COE 2/15/17
60063283	Correctional Officer III	12/11/2015	\$34,190	397	1.000	Continuous Posting	COE 2/8/17
60063312	Correctional Officer III	1/11/2016	\$34,190	457	1.000	Continuous Posting	COE 2/6/17
60063374	Correctional Officer III	12/21/2015	\$34,190	357	1.000	Continuous Posting	No applicants
60063539	Professional Nurse	5/5/2015	\$55,730	617	1.000	Continuous Posting	No applicants
60063652	Correctional Officer III	12/21/2015	\$34,190	397	1.000	Continuous Posting	No applicants
60063654	Correctional Officer III	12/21/2015	\$34,190	357	1.000	Continuous Posting	No applicants
60063656	Correctional Food Service Officer III	11/23/2015	\$35,474	415	1.000	Posted 11/19/15, 6/8/16, 12/28/16 42 apps	SALARY REQUESTED 2/15/17
60063748	Correctional Officer III	12/29/2015	\$36,761	395	1.000	Continuous Posting	No applicants
60063758	Correctional Officer III	12/21/2015	\$34,190	387	1.000	Continuous Posting	No applicants
60064390	Correctional Food Service Officer II	1/27/2016	\$39,061	401	1.000	Posted 2/16/16, 3/24/16, 12/14/16, 1/27/17	currently interviewing
60064367	Licensed Practical Nurse	5/21/2015	\$36,472	601	1.000	Posted 8/17/15, 1/29/16, 3/10/16, 8/25/16, 1/16/17	Interviews 1/25/17, Xfer from Avery-Mitchell 11/1/16, START DATE 2/20/17
60064437	Assistant Chief Of Program Services	1/11/2016	\$75,719	376	1.000	Posted 10/9/16	No longer assigned to Prisons
60064485	Professional Nurse	12/15/2014	\$56,372	758	1.000	Continuous Posting	Phase 2 hiring
60064797	Staff Psychologist	10/26/2015	\$70,375	413	1.000	No posting information in Workday under this position #	Advertising no apps, posted 3-4 times
60065280	Processing Assistant IV	2/1/2016	\$36,362	345	1.000	Posted 5/4/15, 4/18/16	Held for ADA candidate
60065401	Correctional Case Manager	1/8/2016	\$29,825	268	1.000	Posted 1/15/16, 11/22/16	COE 1/4/17
60065686	Director Social Worker	1/11/2015	\$69,177	437	1.000	Posted 8/9/14	Processing applicant
60066316	Plant Maintenance Supervisor I	1/25/2016	\$49,363	352	1.000	Posted 10/20/14, no eligible applicants	Held for reclass
60066320	Plumber II	1/28/2015	\$34,396	290	1.000	Posted 10/20/14, no eligible applicants	ON HOLD FOR RECLASS

Position	Position Desc	Date Vacant	Budget Amount	Hours & Days	Position #T/E	Job Posting Dates	Comments
60066415	Correctional Health Assistant	1/06/2015	\$30,530	453	1 000	posted 6/11/14, 6/3/16, 11/1/15	Applicant processing
60069556	Electronics Technician III	9/1/2015	\$50,701	438	1 000	posted 4/4/16, 9/29/15	COE offered
60066372	Correction Food Service Officer I	11/23/2015	\$21,904	416	1 000	Posted 2/11/16, 5/31/16, 10/14/16	Doing background check
60069873	Correctional Food Service Officer III	11/23/2014	\$35,474	800	1 000	Posted 2/4/16, 5/31/16, 5/15/16	COE 11/14/16
60066664	Medical Records Assistant IV	9/29/2015	\$29,521	593	1 000	posted 6/2/2015	Xfer from NCCW 2/1/16
60067056	Correctional Sergeant II	11/1/2015	\$34,150	437	1 000	posted 12/29/16, 5/31/16, 9/6/16, 12/29/16	REQUESTED SALARY 129/16
60067153	Correctional Officer II	11/20/2015	\$31,904	418	1 000	Continuous Posting	COE 29/17
60067291	Correctional Officer II	1/8/2016	\$31,904	371	1 000	Continuous Posting	NO APPLICANTS
60067271	Correctional Officer II	10/14/2015	\$31,904	455	1 000	Continuous Posting	COE 1/20/17
60067275	Correctional Officer II	7/30/2015	\$31,904	531	1 000	Continuous Posting	COE 1/20/17
60067346	Correctional Officer II	1/21/2016	\$31,904	356	1 000	Continuous Posting	NO APPLICANTS
60067391	Correctional Officer II	12/10/2015	\$31,904	398	1 000	Continuous Posting	NO APPLICANTS
60067418	Correctional Officer II	11/21/2015	\$31,904	417	1 000	Continuous Posting	NO APPLICANTS
60067424	Correctional Officer II	1/21/2016	\$31,904	356	1 000	Continuous Posting	NO APPLICANTS
60067425	Correctional Officer II	11/19/2015	\$31,904	419	1 000	Continuous Posting	NO APPLICANTS
60067484	Correctional Officer II	11/30/2015	\$31,904	428	1 000	Continuous Posting	NO APPLICANTS
60067480	Correctional Officer II	11/4/2015	\$31,904	434	1 000	Continuous Posting	NO APPLICANTS
60067865	Professional Nurse	8/15/2016	\$47,995	515	1 000	Continuous Posting	posted, no apps
60068232	Professional Nurse	11/20/2015	\$49,288	428	1 000	Continuous Posting	posted, no apps
60068262	Professional Nurse	9/6/2015	\$57,872	491	1 000	Continuous Posting	interviews 2/2/17
60068476	Correctional Officer I	2/1/2016	\$31,484	345	1 000	Continuous Posting	NO APPLICANTS
60069022	Maintenance Mechanic III	2/1/2015	\$39,958	716	1 000	posted 4/23/16, 9/2/16	POSTED, NO VIABLE CANDIDATES RECEIVED
60069032	Boiler Operator II	8/30/2015	\$30,403	600	1 000	posted 2/4/16, 9/2/16, 12/30/16	POSTED 5 TIMES, NO QUALIFIED CANDIDATE
60069273	Professional Nurse	1/1/2015	\$52,912	741	1 000	Continuous Posting	interviews 1/11/17
60069275	Correctional Officer I	12/28/2015	\$30,859	390	1 000	Continuous Posting	COE 1/19/17
60069608	Plant Maintenance Supervisor I	1/25/2016	\$54,071	362	1 000	posted 9/22/16, 11/22/16, 1/8/17	Posted 3 times
60069940	Correctional Officer I	1/18/2016	\$30,858	356	1 000	Continuous Posting	COE 1/27/17
60070068	Lead Correctional Officer II	11/23/2015	\$31,904	415	1 000	Continuous Posting	ON HOLD FOR RECLASS
60070301	Correctional Officer II	11/1/2015	\$34,180	437	1 000	Continuous Posting	No applicants
60070436	Professional Nurse	6/27/2015	\$50,458	554	1 000	Continuous Posting	ON HOLD DUE TO FACILITY BEING WITHOUT INMATES
60071288	Correctional Officer II	11/4/2015	\$31,904	434	1 000	Continuous Posting	NO APPLICANTS
60071342	Correctional Officer III	8/1/2015	\$38,761	528	1 000	Continuous Posting	No applicants
60071349	Correctional Officer II	8/17/2015	\$30,781	513	1 000	Continuous Posting	No applicants
60071403	Lead Correctional Officer II	3/1/2015	\$31,904	498	1 000	Continuous Posting	ON HOLD FOR RECLASS
60071426	Manager II	6/8/2015	\$38,125	553	1 000	posted 12/15/16	COE 1/29/17
60071448	Maintenance Mechanic IV	7/1/2015	\$42,835	680	1 000	posted 2/9/15, 4/20/16, 8/14/16, 1/2/17	Posted 5 times
60072354	Staff Psychologist	1/15/2016	\$53,975	362	1 000	No posting information in NeoCov under this position #	No apps
60072516	Clinical Social Worker	8/1/2014	\$56,501	683	1 000	posted 8/28/16, 11/2/16	NO APPLICANTS
60072577	Processing Assistant III	7/3/2015	\$30,291	608	1 000	posted 12/20/16, 11/7/17	Recent Posting
60073034	Correctional Administrative Services Mgr	10/6/2015	\$56,738	484	1 000		Being reclassified in OSHR, reclass from Maint 2/1/16
60073603	Correctional Officer III	12/15/2015	\$34,180	393	1 000	Continuous Posting	Xfer from BCCI 8/8/16
60073604	Correctional Officer III	12/8/2015	\$34,180	400	1 000	Continuous Posting	Xfer from BCCI 8/8/16
60073625	Clinical Social Worker	4/1/2015	\$55,821	651	1 000	No record of postings in NeoCov	NO APPLICANTS
60073668	Administrative Officer III	8/1/2014	\$47,581	665	1 000	posted 12/21/17	Not assigned to Prisons
60073674	Administrative Officer II	6/1/2014	\$39,512	830	1 000	posted 11/29/17	POSITION ON HOLD DUE TO FACILITY BEING WITHOUT INMATES
60098610	Professional Nurse	7/22/2015	\$58,003	653	1 000	Continuous Posting	interviews 12/8/16
60098708	Pharmacy Technician	8/1/2015	\$37,205	560	1 000	posted 10/31/16	interviews week of 1/30/17
65011119	Professional Nurse	5/8/2015	\$52,595	583	1 000	Continuous Posting	1 applicant declined in phase 2
65011176	Professional Nurse	12/1/2015	\$58,000	357	1 000	Continuous Posting	interviews week of 1/30/17

Position	Position Desc	Date Vacant	Budget Amount	Number of Positions Vacant	Position FTE	Job Posting Dates	Comments
65013140	Correctional Food Service Officer III	1/2/2015	\$35,474	350	1.000	posted 1/27/16, 5/31/16, 1/19/17	posting closed 1/25, 40 apps
65013118	Pharmacist	10/30/2014	\$96,000	804	1.000	posted 6/11/15	no apps. Xfer from NCCIW 3/1/16
65013143	Psychiatrist	12/29/2015	\$198,209	378	1.000	posted 1/6/17	NO APPLICANTS
65013162	Correctional Officer III	1/7/2016	\$34,160	370	1.000	Continuous Posting	NO APPLICANTS
65013170	Correctional Officer III	11/26/2015	\$34,160	412	1.000	Continuous Posting	SALARY APPROVED 1/11/17
65013200	Correctional Officer III	1/1/2016	\$34,160	376	1.000	Continuous Posting	NO APPLICANTS
65013205	Correctional Officer III	1/1/2016	\$34,160	358	1.000	Continuous Posting	NO APPLICANTS
65013204	Professional Nurse	2/18/2015	\$56,500	604	1.000	Continuous Posting	Preapproval submitted
65013236	Psychiatrist	1/21/2015	\$179,962	407	1.000	posted 6/14/16, 1/6/17	NO APPLICANTS
65013245	Professional Nurse	7/10/2015	\$50,000	554	1.000	Continuous Posting	Phase 2 hiring
65013216	Professional Nurse	11/11/2015	\$54,271	427	1.000	Continuous Posting	No apps. on hold
65013218	Professional Nurse	2/1/2016	\$50,348	345	1.000	Continuous Posting	NO APPLICANTS
65013210	Professional Nurse	1/30/2016	\$54,271	347	1.000	Continuous Posting	NO APPLICANTS
65013246	Staff Psychologist	2/1/2016	\$58,900	345	1.000	posted 3/20/16	NO APPLICANTS
65013247	Professional Nurse	8/14/2015	\$55,000	516	1.000	Continuous Posting	Phase 2 hiring
65013202	Professional Nurse	7/20/2015	\$53,524	541	1.000	Continuous Posting	Pending final approval
65013232	Professional Nurse	6/21/2015	\$53,000	478	1.000	Continuous Posting	applicant declined, on hold per HS
65014071	Correctional Health Assistant II	11/14/2014	\$26,875	789	1.000	posted 11/10/14, 8/22/16, 2/11/17	Preapproval submitted
65014342	Housekeeper	2/1/2015	\$24,276	345	1.000	posted 10/20/16	COE 2/6/17
65023210	Maintenance Mechanic IV	11/1/2015	\$39,827	437	1.000	posted 3/6/16, 4/13/16, 6/11/16, 6/20/16, 8/20/16, 1/25/17	Interviews 2/21/17
65023257	Correctional Behavioral Specialist I	1/1/2016	\$33,001	376	1.000	posted 6/29/16, 9/21/16	salary preapproval sent
65023255	Correctional Behavioral Specialist II	1/1/2016	\$33,001	376	1.000	posted 6/29/16, 9/22/16, 12/16/16	Filed by placement
65023720	Licensed Practical Nurse	1/1/2016	\$31,227	376	1.000	no record	on hold
65023726	Professional Nurse	1/1/2016	\$39,152	376	1.000	Continuous Posting	COE 1/25/17
65023742	Professional Nurse	1/1/2016	\$39,152	376	1.000	Continuous Posting	Posted
65023755	Professional Nurse (J)	1/1/2016	\$56,458	376	1.000	Continuous Posting	Posted
65023801	Housekeeper	1/1/2016	\$23,352	376	1.000	posted 11/18/2016	COE 2/6/17
65023802	Psychiatrist	1/1/2016	\$143,280	376	1.000	No record of postings in NeoGov	NO APPLICANTS
65023806	Staff Psychologist	1/1/2016	\$52,561	376	1.000	posted 11/13/2017	Posted, multiple applicants not selected
65023810	Staff Psychologist	1/1/2016	\$52,561	376	1.000	posted 11/31/17	NO APPLICANTS
65023825	Correctional Officer III	1/1/2016	\$34,160	376	1.000	Continuous Posting	NO APPLICANTS
65024071	Correctional Officer III	1/1/2016	\$34,160	376	1.000	Continuous Posting	NO APPLICANTS
ADJUTANT CORRECTOR - Welfare							
ADJUTANT CORRECTOR - Welfare							
640052261	Community Development Specialist I	9/7/2015	\$46,654	492	1.000	posted 11/24/17	Recent Posting
Correctional Enterprise							
65016724	Correction Enterprise Director I	11/1/2015	\$60,793	437	1.000	No record of postings in NeoGov	Correction Enterprise fills their receipt based positions on the business needs of the organization. When they open a new business or expand product lines often they draw from their vacant positions to more effectively serve their customers.
65016725	Correction Enterprise Manager V	11/1/2015	\$55,900	437	1.000	posted 12/15/16	Sharon Jones C-HR awaiting final approval on salary
65016726	Correction Enterprise Supervisor III	11/1/2015	\$40,168	437	1.000	posted 10/8/12	Moved from Paint to Pender for Tabor City, will be under Tabor City's Org Unit when open.
65016728	Correction Enterprise Supervisor III	11/1/2015	\$40,168	437	1.000	posted 1/13/14	Will possible want to move to Tabor City when open.
65016729	Processing Assistant IV	1/25/2015	\$32,372	454	1.000	No record of postings in NeoGov	Correction Enterprise fills their receipt based positions on the business needs of the organization. When they open a new business or expand product lines often they draw from their vacant positions to more effectively serve their customers.
65016745	Maintenance Mechanic V	11/11/2015	\$40,482	437	1.000	posted 2/21/14	
65016846	Correction Enterprise Supv II	7/28/2015	\$31,904	533	1.000	posted 3/27/14	Will possible want to move to Tabor City when open

Position	Position Desc	Date Vacant	Budget Amount	Number of FTE	Position FTE	Job Posting Dates	Comments
80076931	Correction Enterprise Supv II	9/17/2015	\$26,569	492	1.000	No record of postings in NecGov	Will possible want to move to Tabor City when open
80077038	Correction Enterprise Manager III	1/1/2016	\$56,005	376	1.000	Posted 1/27/17	Posted Dates 1/27 Closes on 2/3
Emergency Management							
80084465	Office Assistant III (1)	1/7/2010	\$25,762	2.561	1.000	No record of postings in NecGov	NCEM 1/24/17 Position is the process of being reallocated to EM Planner I, with duties focused on working with NC disabled population
80084518	Data Entry	1/26/2014	\$27,013	757	1.000	No record of postings in NecGov	NCEM 1/24/17 Position is in the process of being reallocated to Public Communication Specialist with duties focused on social media and website management
80014378	Administrative Officer III	7/1/2014	\$21,354	925	0.500	No record of postings in NecGov	No active recruitment NCEM 1/24/17 Working with DPS Budget to obtain another half position
80028096	CJ Specialist/Investigator III	9/1/2015	\$35,981	498	0.770	Posted 1/13/16, 7/12/16	Posted in January 2016 (Exam #16-00343) as Time Limited but recruitment cancelled in July 2016 NCEM 1/24/17 Position was re-advertised (1st applicant selected declined due to salary) in July 2016, current applicant selected (Hurricane Matthew delayed interview/selection process) is undergoing background check by SBI If applicant passes background check, conditional offer will be made same position # as above
80031096	CJ Specialist/Investigator III	9/1/2015	\$10,661	498	0.230	Posted 1/15/16, 7/12/16	
Governor's Crime Commission							
80089564	Community Development Specialist I	8/11/2015	\$10,187	519	0.200	Posted 8/20/15, 4/19/16, 10/4/16, 10/25/16, 12/1/16	Posting closed 12/8/16, Interviews in Progress Hiring in near future
80086534	Community Development Specialist I	8/11/2015	\$12,224	519	0.240	Posted 8/20/15, 4/19/16, 10/4/16, 10/25/16, 12/1/16	Posting closed 12/8/16, Interviews in Progress Hiring in near future
80089564	Community Development Specialist I	8/11/2015	\$26,522	519	0.560	Posted 8/20/15, 4/19/16, 10/4/16, 10/25/16, 12/1/16	Posting closed 12/8/16, Interviews in Progress Hiring in near future
Juvenile Justice							
80030092	Juvenile Court Counselor	1/4/2015	\$44,115	373	1.000	Posted 5/28/16	Candidate selected - start day is 2/27/17 (Geonisha Harris)
80030116	Juvenile Court Counselor	12/29/2015	\$47,345	376	1.000	Posted 12/12/16	Request for Salary Pre-Approval submitted to HR on 1/6/17
80030118	Juvenile Court Counselor	3/1/2015	\$45,189	682	1.000	Posted 12/5/16	Applicant processed at REO 2/15/17
80030125	Juvenile Court Counselor	9/8/2013	\$40,780	1,220	1.000	Posted 8/28/16, 2/22/16, 9/20/16	New Hire to start on 1/23/17 (Thumpry Truitt)
80030201	Juvenile Court Counselor Supervisor	10/1/2015	\$49,015	468	1.000	Posted 2/22/16	Filed - J Todd start date 1/30/17
80031337	Youth Counselor	12/29/2015	\$39,761	392	1.000	Posted 3/4/16, 11/18/16	HM has selected David Hanna, a current YCT. Criminal background completed 01/13/17, sending hiring packet to REO on 01/20/17.
800301781	Professional Nurse	9/7/2015	\$97,000	523	1.000	Posted 9/2/15, 2/6/16, 12/15/16	Candidate selected - Salary Preapproval Request Submitted
80001879	Youth Counselor	5/11/2015	\$36,761	611	1.000	Posted 1/23/17	Suzanne Perry had accepted job offer and was scheduled to start Jan. 30, 2017 she has withdrawn, position has been reposted. Candidates referred 2/13/17
80001894	Youth Services Behavioral Specialist	12/3/2015	\$31,768	425	1.000	Continuous Posting	Interviews to be scheduled
80001894	Youth Services Behavioral Specialist	8/1/2015	\$32,349	408	1.000	Continuous Posting	Conditional offer accepted, referred for processing. Applicant is Kevin Miller Start Date 2/27/17
80001697	Youth Services Behavioral Specialist	2/1/2016	\$34,730	345	1.000	Continuous Posting	Salary pre-approval completed - applicant is Gabriel Rollins - Candidate failed processing - will have to filled through future interviews
80001876	Specialist	12/14/2015	\$30,653	394	1.000	Continuous Posting	Candidate selected - K Burwell - Start date 2/27/17
80001693	Youth Counselor Technician	9/25/2015	\$29,828	474	1.000	Continuous Posting	Hiring Manager will be conducting interviews on 02/20/17
80002016	Youth Services Behavioral Specialist	11/20/2015	\$31,789	418	1.000	Continuous Posting	Candidate selected - S. Aiston - Start date 3/6/17
80083471	Detention Teacher	7/1/2015	\$39,900	590	1.000	Posted 2/8/17	Posting closed - referrals sent to hiring manager 2/21/17
Restoration Services							
80084043	Housekeeper	7/1/2015	\$7,135	599	0.250	No record of postings in NecGov	Position will be advertised if a new Housekeeper Supervisor position is granted. Position will be reallocated if supervisor position not authorized. New position request forwarded DPS Fiscal/HR 11/1/2016

Position	Position Desc	Date Vacant	Budget Amount	Number of days open	Position FTE	Job Posting Dates	Comments
60084243	Housekeeper	7/22/2015	\$21,406	596	0.750	No record of postings in NeoGov	Same position number as above
60084255	Maintenance Mechanic II	1/19/2015	\$7,470	723	0.250	No recent posts	Position to be reallocated once moratorium is lifted
60084256	Maintenance Mechanic II	1/19/2015	\$22,411	723	0.750	No recent posts	Same position number as above
							April 2015, the position was transferred to Raleigh (Lt Col Craig Robinson) from the Arm Natl Guard in Charlotte. The position was never filled & January 2016, Lt Col Robinson requested the position be transferred back to Charlotte. Position was transferred back to Charlotte February 1, 2016. New Supervisor has taken over eff 1/1/2017 and is updating the PD and will forward a RTP once PD is updated.
60084256	Military Security Supervisor	10/1/2015	\$43,913	468	1.000	No recent posts last posting in 2014	
Private Protective Services Board							
60011448	Processing Assistant IV	10/19/2015	\$6,753	453	0.250	Posted 3/2/15	Eligible applicants sent to hiring manager on 2/17, interviews to be scheduled
60011449	Processing Assistant IV	10/16/2015	\$20,280	453	0.750	Posted 2/3/17	
SBI							
							This position will be filled due to the recent departure of staff. This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted.
60010602	Administrative Assistant I	10/12/2015	\$40,061	457	1.000	No record of postings in NeoGov	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted.
60010792	Processing Assistant V	6/29/2015	\$27,305	582	1.000	No record of postings in NeoGov	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted.
							Posted twice. First posting - applicant declined position. Second posting - no qualified applicants. These positions will be posted again and were only on hold due to the moratorium in place for the classification and compensation plan that is now on hold. These positions are detrimental to computer crimes operations and will be posted in an attempt to obtain qualified individuals.
60010810	Forensic Computer Agent	10/1/2015	\$78,137	488	1.000	posted 8/24/15, 10/13/15	This position is currently in the process of being filled.
60010951	Information & Communications Spec I	2/11/2016	\$34,500	345	1.000	Posted 7/15/16	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted. This position will be used in HR or Budget, or Field.
60011054	Administrative Secretary II	7/6/2015	\$36,163	555	1.000	Posted 7/1/15, 6/23/15	Reallocate to Financial Investigator. Have submitted OMAR to DPS HR twice. This reallocation is to move a valuable employee from a time limited grant funded position to a permanent funded position. It is still pending.
60011071	Administrative Secretary III	1/4/2015	\$37,000	373	1.000	Posted 1/14/15	Applicant in hiring process. Applicant has completed polygraph and is in the background phase. This is one of the final steps.
60011087	Artist Illustrator II	5/11/2015	\$36,646	671	1.000	Posted 10/16/15	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted.
60011136	Processing Assistant IV	6/23/2014	\$30,365	933	1.000	Posted 2/18/16, 6/15/16	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted.
60011158	Processing Assistant V	6/23/2015	\$32,362	527	1.000	Posted 7/1/16	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted. The position will be used in HR, Budget, Field, or Professional Standards.

Position	Position Desc	Date Vacant	Budget Amount	Number of Days Vacant	Position FTE	Job Posting Dates	Comments
60011243	Processing Assistant V	6/2/2015	\$36,000	586	1.000	Posted 9/30/15, 9/6/16	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted.
60011244	Fingerprint Identification Tech	6/11/2015	\$17,085	580	0.500	No record of postings in NeoGov	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted. This position is connected to the position below due to split funding.
60011244	Fingerprint Identification Tech	6/11/2015	\$17,085	590	0.500	No record of postings in NeoGov	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted.
65017690	Criminal Justice Specialist/Invest II	12/8/2015	\$36,761	403	1.000	No record of postings in NeoGov	Time limited. Will not fill due to it be time limited and funded.
65023634	Paralegal I	2/11/2016	\$35,474	345	1.000	Posted 5/15/16	This position is still needed and will be used in the SBI reorganization to become more efficient and effective in use of resources. It has not been posted due in part to the moratorium that was in place for the new classification compensation plan. An immediate need exists and will be posted. This position will be used to fulfill an immediate need in CJS and ALE.
65014633	Public Safety Supervisor	1/18/2016	\$45,122	361	1.000	Posted 6/12/16	Position to be filled in January.
65019502	Security Guard	7/21/2015	\$26,159	540	1.000	Posted 8/22/15	Position eliminated, position will not be filled.
State Highway Patrol							
60084601	Administrative Secretary III	5/19/2014	\$33,267	968	1.000	No record of postings in NeoGov	Position is in the process of being reclassified to Administrative Assistant II to better fit our organization and we have an employee who will be moved into the position as soon as the reclass is approved. Although this position shows a long vacancy period, we did not receive this position until February of 2016. I will forward a separate email that explains our dilemma with this position.
60086227	Sergeant	11/18/2015	\$68,150	422	1.000	No record of postings in NeoGov	Position is in the process of being filled as of this week. Specialized critical position that oversees the management of the Motor Unit. Several internal selection processes and certifications had to be completed to certify member responsibilities. The position had to be reposted again this morning and this is the fourth reposting for this position. DPS HR recruiting is assisting with the recruiting efforts and we anticipate naming the position filled within the next 30 days.
60081121	Power Distribution Electrician I	1/4/2016	\$42,374	373	1.000	Posted 3/14/16, 8/27/16, 11/14/16, 1/30/17	
60086053	Staff Development Specialist I	4/13/2015	\$47,765	638	1.000	Posted 10/13/15, 4/5/16, 7/29/16, 10/26/16, 2/8/17	In Process of holding interviews.
60086550	Admin Asst	12/7/2015	\$31,366	401	1.000	Posted 1/29/16, 7/8/16, 11/23/16	In Process of holding interviews.